



Course Name

DEVELOPING AUTHENTIC LEADERSHIP STYLE: UNDERSTANDING YOUR LEADERSHIP VALUES

This Will Guarantee A Longer Attention Span And Thus Higher Retention Of Learning, More Application In Business.



BOOST

Reach New Heights | Training & Consulting
An ISO 14001:2015 ISO 9001:2015 Certified Company



BOOSTUAE.COM
BLOG.BOOSTUAE.COM



+971 2 449 6000
+971 50 412 3294
info@boostuae.com



Duration:
Five Days



Location:
TBD



Date:
TBD





Few Words About Boost

Our solutions are fully customized and designed based on the needs of our clients

BASED IN ABU DHABI
SINCE 2001
WE HAVE A PROVEN TRACK



VISION

"The only thing worse than being blind is having sight but no vision".

To be recognized as the partners' first choice in the field of Learning and Development locally and globally



MISSION

Enable our partners achieving their objectives

by designing innovative learning and development solutions which will boost people performance and business results as well.



VALUES

Driven by five core values which will form the basis for every decision...

- ✓ Result Orientation
- ✓ Partners' Success
- ✓ Passion
- ✓ Commitment
- ✓ Innovation

Why Us?

- 01 Interactive Engaging Courses
- 02 Recognized Certificates
- 03 Wide Range Of Training Subjects
- 04 Global Training Centers
- 05 In-House & Customized Courses
- 06 Internationally Certified Instructors
- 07 Advanced Reporting System



10,000 People Trained a Year, with 98% Satisfaction Rating

Our talented team of international instructors have exceptional credentials complemented by practical, real-world experience.

SUSTAINABLE SUCCESS

Ever since the firm was founded, Excellence, in one form or another, was part of its credo. The prospect of doing a good job might help a company climb the success ladder but it won't keep the company 'up there'.



American Welding Society
EDUCATIONAL INSTITUTION MEMBER





COURSE INTRODUCTION

DEVELOPING AUTHENTIC LEADERSHIP STYLE: UNDERSTANDING YOUR LEADERSHIP VALUES



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As The Harvard Business Review Declared, “Authenticity Has Emerged As The Gold Standard For Leadership.” Discovering Your Authentic Leadership Style Will Require Not Only Honesty But Courage. “Leading With Authenticity” Workshop Will Equip Participants With Practical Tools To Discover How To Create Balance In Their Lives, Build Trust And Empower Others. Taking Time To Develop Authentic Leadership Style Is A Valuable Journey That Will Create Lasting Impact.

OBJECTIVES

BY THE END OF THIS LEARNING EXPERIENCE, THE PARTICIPANTS WILL BE ABLE TO:

- ✓ Identify and discuss the perception of leadership
- ✓ Recognize what is authentic leadership
- ✓ Visualize the leading with authenticity development process
- ✓ Generate value-centred leadership
- ✓ Find out how to develop team to support your value-oriented leadership
- ✓ Explore strategies to influence, inspire and motivate people around you
- ✓ Appreciate Psychosocial Model for decision making
- ✓ Use the Thomas-Kilmann conflict mode instrument
- ✓ Identify and manage dysfunctional, counter-productive team behaviour
- ✓ Deploy methods to overcome mental blocks.
- ✓ Obtain the benefits of brainstorming
- ✓ Evaluate how emotional intelligence affect authentic leadership style.

TRAINING METHODOLOGY

During The Program, We Will Stick To The 70/30 Rule, Where The Trainees Will Be Discussing, Sharing, Planning, Practicing 70% Of The Time, While Our Facilitators Will Be Delivering Learning Chunks In The Remaining 30%. This Will Guarantee A Longer Attention Span And Thus Higher Retention Of Learning, More Application In Business. We Promise To Provide You With An In-Depth Learning Experience In A Relatively Short Length Of Time Through A Variety Of Delivery Techniques: Simulation-Based Learning, Active Learning, Case Studies, Accelerated Learning, Role Plays, Game-Based Learning, Blended Learning, Video-Based Learning And Life Examples.





Course Outline

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LEADERSHIP IN A DYNAMIC, GLOBAL ENVIRONMENT

- ✓ Perceptions of Leadership
- ✓ What is true leadership, lessons from the past masters
- ✓ Managerial leadership
- ✓ Modern leadership and its impact on business
- ✓ Human behavior, predictable outcomes

AUTHENTIC LEADERSHIP

- ✓ What Is authentic leadership
- ✓ Historical & Modern Context
- ✓ The Criticism of Authentic leadership
- ✓ The Importance of Authentic Leadership



DEVELOPING AUTHENTIC LEADERSHIP

- ✓ \Authenticity Inventory Assessment
- ✓ Self-awareness: Self-Discovery
 - The Real 'Me' Versus The Ideal 'Me'
 - Understanding Your Inner Spiritual Dynamic
 - Understand How You Think
- ✓ Self-Reflection
 - How Perception influences our leadership style
 - Personality and leadership style
 - The Character of a Leader
- ✓ Self-Development
 - Improving our strengths & managing our weaknesses
 - Real Leaders are emotionally intelligent
 - Removing emotional and mental blind spots

SELF AWARENESS – ACTION PLAN





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VALUE CENTERED LEADERSHIP

- ✓ What are Core Values
- ✓ Having a strong foundation of values
- ✓ How to channel Values & Passion into own leadership.
- ✓ The difficult challenges faced in life.
- ✓ Examples of Great Leaders with Virtuous Values

FIND AND DEVELOP YOUR SUPPORT TEAM

- ✓ Recipe for Successful Teams
- ✓ From Involvement to Empowerment
- ✓ Types of Effective Teams
- ✓ Stages of Team Growth
- ✓ Understanding Roles and Responsibilities of a Team
- ✓ Team Development – Action Plan



LEAD, INSPIRE AND EMPOWER THOSE AROUND YOU

- ✓ Enablers to lead with values
- ✓ Balancing Act: Extrinsic and Intrinsic Motivations
- ✓ Explore how to bring balance between the two.
- ✓ Managing your body and mind effectively
- ✓ Knowing the people influence factor
- ✓ Motivation & Empowerment – Action Plan





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DECISION MAKING & CONFLICT RESOLUTION IN VALUE ORIENTED LEADERSHIP

- ✓ Pysco_Social Model for decision making
- ✓ Using the Thomas-Kilmann conflict mode instrument
- ✓ Managing dysfunctional, counter-productive team behavior
- ✓ Methods to overcome mental blocks
- ✓ The benefits of brainstorming
- ✓ Decision Making – Action Plan

A TAKE HOME ACTION PLAN

- ✓ I'll Stop...
- ✓ I'll continue...
- ✓ I'll Start...





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THANK YOU

For any clarification or information. Please do not hesitate to contact us

Phone: + 971 2 449 6000 / +971 50 412 3294

Email: info@boostuae.com



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